

**CONSTITUTION OF THE SOUTH AFRICAN
ASSOCIATION OF REGISTERED
PHYTOTHERAPISTS (SAARP)**

**ASSOCIATION REPRESENTING PHYTOTHERAPY PRACTITIONERS REGISTERED
WITH THE ALLIED HEALTH PROFESSIONS COUNCIL OF SOUTH AFRICA**

Version 1

January 2021

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PREAMBLE

The purpose of the Constitution is to establish and maintain a professional association that represents the interests of the profession of Phytotherapy and the practice of South African Phytotherapy Practitioners registered with the Allied Health Professions Council of South Africa (AHPCSA).

1. Definitions and Interpretation

In this Constitution, unless the context indicates otherwise,

'association' means the South African Association of Registered Phytotherapists (SAARP), representing registered Phytotherapists in South Africa;

'an association' is defined as a group of individuals who come together for certain purposes. It has no separate legal personality, unlike a limited company. It is often regulated by a constitution and is run by office bearers;

'the Act' refers to the Allied Health Professions Act, 63 of 1982, as amended, and the Regulations thereto;

'constitution' means the Constitution of the South African Association of Registered Phytotherapists (SAARP);

'AHPCSA' stands for the Allied Health Professions Council of South Africa;

'rules' means the general rules of the association, made in terms of this constitution;

'members' refers to any member of the South African Association of Registered Phytotherapists (SAARP);

'NEC' stands for the National Executive Committee. It includes the Chairperson, Vice Chair, Secretary, Treasurer and Community Manager.

2. In the Constitution

- 2.1. Headings are for the purpose of reference only and shall not be included in the interpretation of the content of the relevant clauses;
- 2.2. words in the singular shall include words in the plural if the meaning is similar;
- 2.3. words referring to persons shall include juristic persons where the same is appropriate.

3. Establishment and Office of the Association

- 3.1. The professional association known as the "South African Association of Registered Phytotherapists" (SAARP) is hereby established. SAARP shall collectively represent the interests of the profession of Phytotherapy and of Phytotherapy practitioners;
- 3.2. The association shall establish its place of business as determined from time to time by the National Executive Committee (NEC) of SAARP. The place of business shall be within South Africa;

- 3.3.** Any change of business address of SAARP shall be communicated to all members of the association in writing at least 60 (sixty) days before the change becomes effective.

4. Functions of the Association

The functions of SAARP shall include, but are not to be limited to:

- 4.1.** Protecting and supporting the professional interests of its members, by attending to their professional needs in order to enable them to practise as Phytotherapy practitioners to the best of their abilities;
- 4.2.** Be available to its members for general support and guidance related to the practice of Phytotherapy in South Africa, by creating platforms and means for members to be in contact and communicate with one another;
- 4.3.** Collectively representing the profession of Phytotherapy, with authority and credibility, by acting as the principal coordinating and negotiating body on behalf of the members to advance and promote the practice of Phytotherapy in South Africa;
- 4.4.** Promoting the profession of Phytotherapy in South Africa;
- 4.5.** Promoting ethics and standards within the profession and among the members;
- 4.6.** Disseminating information from AHPCSA and other statutory and regulatory bodies;
- 4.7.** Keeping members up to date with legal developments and other developments that impact the Profession of Phytotherapy;
- 4.8.** Liaising with medical schemes (there is no legal obligation on any medical scheme to include any particular profession treatment in its benefits, since the structure of any medical scheme is in the format of a private contract between the medical scheme and the subscriber. The medical scheme structure is generally based on its perception as to the demand for any particular treatment) about Tariff setting and engaging with the relevant body regarding ICD-10 coding and latterly, ICD-10 PCS coding. This function may be performed by a subcommittee;
- 4.9.** May open and manage a bank account;
- 4.10.** Engage in all financial activities necessary to manage the business of the association;
- 4.11.** Institute and defend legal action in the name of the association, in accordance with South African legislation; as deemed appropriate and limited to financial viability;
- 4.12.** Enter into any legal contract, business or other arrangement related to the performance of the duties, functions and powers of SAARP;
- 4.13.** Purchase, lease, hire, exchange or otherwise acquire property, fittings and equipment necessary to manage SAARP;
- 4.14.** Employ and remunerate employees or contractors, as may be decided by the members for the functioning of SAARP; according to financial viability;

- 4.15. Accept any appropriate donation, gift or bequest to SAARP;

5. Objectives of the Association

- 5.1. Continue to improve participation amongst all members of the association, by creating platforms for ease of communication of the members in various locations;
- 5.2. Liaise with other health care professionals to promote the allied health professions overall;
- 5.3. Participate in the promotion of healthcare programmes for the benefit of the community;
- 5.4. Where appropriate, assist in setting standards for the education and training of students of Phytotherapy and Phytotherapists;
- 5.5. Promote and encourage scientific research in Phytotherapy within South Africa or abroad;

6. Membership Categories

The following categories of membership are hereby established: Full Member; Student Member; Honorary Member; Fellow Member; Associate Members

The N.E.C retains the right to bestow Honorary Membership on any member who contributes meaningfully to the association (See Addendum).

6.1. Full Member

All Phytotherapists registered with the AHPCSA in terms of the Act are eligible for full membership of SAARP. Membership is granted at the discretion of the NEC.

Full Members have the following rights and privileges:

- 6.1.1. The right to attend and participate in the proceedings and debates at general meetings and special meetings;
- 6.1.2. The right to vote at general and special meetings;
- 6.1.3. The right to be elected as a member of the NEC;
- 6.1.4. The right to participate in the benefits and general activities of SAARP, including conferences, workshops and other relevant events;
- 6.1.5. The right to inspect the financial records and other documents of SAARP at any reasonable time;
- 6.1.6. Any full member who is over the age of 65 years will be permitted to pay 50% of the full membership fee annually;

- 6.1.7. Members do not have the right to use the name of SAARP or their membership to further their own aims in any business venture whatsoever without written permission from the NEC of SAARP.

6.2. Student Member

All students registered as Phytotherapy students in terms of the Act, are eligible for student membership of SAARP. Membership is granted at the discretion of the NEC.

Student Members have the following rights and privileges:

- 6.2.1. The right to attend general meetings and participate in the proceedings and the debates relating to student matters;
- 6.2.2. The right to vote on items on the agenda at general meetings relating to student matters;
- 6.2.3. A Student Member is expected to pay 25% of the full membership fee annually. Students with financial restraints may liaise with the NEC regarding the payment of the annual membership fee;
- 6.2.4. The right to attend special meetings, where relevant at the discretion of the NEC;
- 6.2.5. The right to participate in the general activities of SAARP, including conferences, workshops and other relevant events;
- 6.2.6. Student members are not allowed to use the name of SAARP or their membership to further their own aims in any business venture whatsoever without written permission from the NEC of SAARP.

6.3. Fellow Member

- 6.3.1. The NEC retains the right to bestow Fellow Membership on a person who is not a Registered Phytotherapist, but who has relevant qualifications; the NEC of the association reserves the right to inspect qualifications of individuals for eligibility;
- 6.3.2. The rights and privileges of Fellow Members are limited to the right to attend special meetings (known as lectures), conferences and workshops;
- 6.3.3. A Fellow Member is expected to pay 50% of the full membership fee annually;
- 6.3.4. Fellow Members are not allowed to use the name of SAARP or their membership of the association to further their own aims in any business venture whatsoever without written permission from the NEC of SAARP

6.4. Honorary member

- 6.4.1. The NEC has the right to bestow Honorary membership on any full member of SAARP who is deemed to have made a meaningful contribution to the Association and the profession of Phytotherapy;
- 6.4.2. Honorary Members have the rights and privileges of a Full Member;

- 6.4.3. Honorary Members are not allowed to use the name of SAARP or their membership of the association to further their own aims in any business venture whatsoever without written permission from the NEC of SAARP.

7. Application and Requirements for Membership

Eligible persons wishing to become a Member of SAARP shall submit a completed application together with the prescribed annual membership fee to the office of the association. This will be sent to the relevant email address or website at the time.

7.1. Full Members

The application for Full membership shall consist of:

- 7.1.1. A completed application form for SAARP membership;
- 7.1.2. A certified copy of AHPCSA registration;
- 7.1.3. A certified copy of identification documentation (e.g., SA ID document);
- 7.1.4. Proof of payment of SAARP membership application fee.

7.2. Student Members

The application for student membership shall consist of:

- 7.2.1. A completed application form for SAARP membership;
- 7.2.2. Certified copy of identification documentation (e.g., SA ID document);
- 7.2.3. Proof of payment of SAARP membership application fee.
- 7.2.4. Proof of registration with an educational body.

7.3. Fellow Member

The application for fellow membership shall consist of:

- 7.3.1. A completed application form for SAARP membership;
- 7.3.2. A certified copy of identification documentation (e.g., passport or identity document);
- 7.3.3. Proof of payment of SAARP membership application fee;
- 7.3.4. Certified copy of an approved or acceptable qualification.

7.4. Approval or rejection of application

- 7.4.1. Any person appointed by the NEC of SAARP may verify any information contained in the application form.

The NEC or any person appointed by the NEC to review the application may:

- 7.4.2. Request further information or documents if deemed necessary;
- 7.4.3. Require the applicant to appear for an interview before the NEC or another committee appointed for this purpose by the NEC;
- 7.4.4. Following evaluation of the application, the NEC or person(s) appointed by the NEC shall approve or reject such application for membership. This decision shall be final and binding;
- 7.4.5. Should an application be rejected, SAARP shall refund the applicant the full membership application fee, or the fee less an amount to cover administration costs, at the discretion of the NEC;
- 7.4.6. On approval of an application for membership, the applicant shall become a member of SAARP.

7.5. Termination of membership

- 7.5.1. Membership shall be terminated on the death of a member or resignation of a member;
- 7.5.2. Membership may be terminated as a result of formal disciplinary action taken by the AHPCSA;
- 7.5.3. Membership is terminated if a member for any reason no longer complies with the requirements for the relevant membership categories specified under clause 6;
- 7.5.4. A member may resign voluntarily from SAARP, provided such notice is given in writing; Resignation shall be effective on receipt of such notice. A member will not be refunded membership fees in full or pro rata on resignation;
- 7.5.5. Membership is terminated if a member fails to pay annual membership fees within 30 days from the date on which such fees are payable and after a reminder has been sent and notice has been given by the practitioner. Unless otherwise stated, the Electronic Communications and Transactions Act will apply.

7.6. Invoicing members

- 7.6.1. The association is responsible for invoicing paid up members, this is the responsibility of the secretary or another member that may be elected for the task.

8. Meetings of the Members

8.1. Annual General Meetings (AGM)

- 8.1.1. SAARP will hold one Annual General Meeting *per annum*;
- 8.1.2. A quorum (as indicated in clause 8.6.2) will be necessary to continue with the meeting;
- 8.1.3. Members shall be given written notice of the AGM at least 21 (twenty one) calendar days before;

- 8.1.4. Information (date and time, venue, agenda) shall be communicated to members as indicated in clause 8.1;
- 8.1.5. At an AGM the Financial Report, Chairperson's Report and ratification of the previous AGM's minutes will be presented and ratified.
- 8.1.6. Office bearers will be voted in. Proxy votes will be accepted if received within 72 hours of the AGM;
- 8.1.7. An AGM may be conducted, entirely or partially, by way of live virtual communication as per decision of the NEC and in accordance with AHPCSA ruling on this matter;
- 8.1.8. Attendance of meetings via live streaming requires continual acknowledgement of presence in a manner that is deemed appropriate by the NEC;
- 8.1.9. Decisions shall be reached by vote with the chairman having the deciding vote in the event of a deadlock. If the chairperson is absent the vice-chairperson will make the deciding vote;
- 8.1.10. Minutes shall be taken of all meetings and saved electronically.

8.2. General Meetings

- 8.2.1. SARRP will hold at least two general meetings annually, one of which may be held in person at a suitable venue as decided by the NEC;
- 8.2.2. A quorum (as indicated in clause 8.6.2) will be required to hold the meeting;
- 8.2.3. Members shall be given written notice of the general meeting at least 14 (fourteen) calendar days before. Written notice will include date and time, venue. The proposed agenda and previous general meeting's minutes will accompany the written notice;
- 8.2.4. At a general meeting all items on the agenda will be attended to, the previous meetings minutes will be ratified and minutes will be taken;
- 8.2.5. All minutes taken will be stored electronically;
- 8.2.6. A general meeting may be conducted, entirely or partially, by way of live virtual communication as per decision of the NEC and in accordance with AHPCSA ruling on this matter;
- 8.2.7. Attendance of meetings via live streaming requires continual acknowledgement of presence in a manner that is deemed appropriate by the NEC.

8.3. Special Meetings

- 8.3.1. The NEC may convene a special meeting, if circumstances require;
- 8.3.2. A special general meeting shall be convened at the request of at least 30% (thirty percent) of the Full Members of the association, provided such request is in writing and states the reason for the meeting;

- 8.3.3. The special meeting shall be held within 30 (thirty) days from the date on which the NEC received notice of the request;
- 8.3.4. Notice of the meeting shall be given in terms of clause 8.2.1;
- 8.3.5. The NEC, after due consideration, may decline any request for any special meeting and provide reasons for such declining of the request.

8.4. Minutes of General and Special Meetings

- 8.4.1. Minutes shall be kept by office bearers of the NEC of SAARP;
- 8.4.2. Minutes shall be distributed to NEC to be edited within a calendar month of the meeting. After which they will be sent to all members;
- 8.4.3. Minutes of special and general meetings will be ratified at the following meeting.

8.5. Minutes of Annual General Meetings

- 8.5.1. Minutes shall be kept by office bearers of the NEC of SAARP;
- 8.5.2. Minutes will be stored electronically;
- 8.5.3. Minutes shall be distributed to NEC to be edited within a calendar month of the meeting. After which they will be sent to all members;
- 8.5.4. Minutes will be ratified at the following AGM.

8.6. Quorum

- 8.6.1. A quorum at a general meeting shall be 50% of the NEC plus 20% of the Full Members of the association. This includes members who are viewing the meeting via live, online means;
- 8.6.2. A quorum at an AGM will consist of 80% NEC present and 30% of Full Members of the association. This includes members who are viewing the meeting via live, online means;
- 8.6.3. If a quorum is not present after 30 (thirty) minutes from the start of the meeting, general meetings and the annual general meeting, shall be postponed to a time and date to be determined by the NEC.

8.7. Voting at General and Special Meetings;

- 8.7.1. Voting on any resolution shall be decided by a show of hands by the members entitled to vote, as indicated for each of the membership categories. If there is a consensus at a meeting for a secret ballot vote, this will be the method of voting;
- 8.7.2. The chairperson of the meeting shall declare a resolution passed or rejected, and this shall be recorded in the minutes of the meeting;
- 8.7.3. In the case of an equality of votes, the chairperson of the meeting shall have a deciding vote. If the chairperson is not present, the vice chairperson shall have the deciding vote.

8.8. Chairperson of the meeting

- 8.8.1. The Chairperson of SAARP shall preside as chairperson at every member meeting. If the Chairperson is unable to attend the meeting, the Vice-chairperson shall preside as chairperson of the meeting. Should both these office bearers be unable to attend, another member of the NEC will be elected by the members present to preside as chairperson of the meeting.

8.9. Election of office bearers

- 8.9.1. In the event of only one member being nominated for a specific position and no objections being brought against such nomination, a show of hands will be sufficient to approve Nomination;
- 8.9.2. Nominees must be contacted prior to voting day and be eligible and willing to take on the role as an office bearer;
- 8.9.3. Written proxy votes must be submitted in writing to the NEC 72 hours prior to the start of an AGM.

9. National Executive Committee (NEC)

9.1. Composition of the NEC

- 9.1.1. The NEC shall consist of the following office bearers: Chairperson, Vice- Chairperson, Secretary, Treasurer, and Community Manager, as well as the Chairperson of an Area Committee, when applicable;
- 9.1.2. Only Full Members of SAARP are eligible to serve on the NEC;
- 9.1.3. Phytotherapy Lecturers, AHPCSA Professional board members and Council members may not serve as Chairperson;
- 9.1.4. NEC members shall hold office for a period of 12 months, and may be appointed for any further periods as elected at the AGM.

9.2. Functions of the NEC

The NEC:

- 9.2.1. Shall have executive authority to execute the functions of SAARP and act on behalf of SAARP;
- 9.2.2. Shall perform the day-to-day management and tasks, and manage any other affairs of SAARP, and shall exercise all the functions necessary to perform such duties;

- 9.2.3. Shall pass such resolutions as may be deemed necessary to reach the functions and objectives of SAARP, provided that such resolutions shall not conflict with any general resolutions passed by the Members at a general meeting;
- 9.2.4. Shall make, amend or rescind the general rules of the constitution, provided that these rules do not pertain to the rights and privileges of the Members, the composition of the NEC or Area Committees, or confer more rights on the NEC or its office bearers than what is contained in this constitution;
- 9.2.5. Shall have the authority to institute disciplinary action against a Member of SAARP;
- 9.2.6. Shall have the authority to institute or defend legal action in the name of SAARP;
- 9.2.7. Shall manage the financial affairs in a manner that is consistent with the provisions of this constitution;
- 9.2.8. May establish any Specialist Committee, and delegate those functions deemed necessary to such a Specialist Committee.

9.3. Meetings of the NEC

- 9.3.1. The NEC will meet at least twice a year, or more frequently, as deemed necessary. The meetings of these minutes may be requested by SAARP members;
- 9.3.2. A member of the NEC may at any time call a meeting of the NEC;
- 9.3.3. Meetings can be arranged telephonically or via email, and confirmed via email communication, to facilitate arrangements that would ensure sufficient NEC members are present to obtain a quorum, when required. They can also take place via other electronic communications;
- 9.3.4. The Chairperson of the NEC shall preside as chairperson at every NEC meeting. If the Chairperson is unable to attend the meeting, the Vice-chairperson shall preside as chairperson of the meeting. Should both these office bearers be unable to attend, another member of the NEC will preside as chairperson of the meeting, having been elected by the NEC members present to do so;
- 9.3.5. All decisions will be minuted and distributed to NEC members within a maximum of 30 days following the meeting;
- 9.3.6. A quorum for meetings of the NEC shall be 50% (fifty percent) of the NEC members;
- 9.3.7. Voting on any resolution shall be decided by a show of hands;
- 9.3.8. Voting by secret ballot may take place should the Chairperson see fit;
- 9.3.9. If a vote is not cast within the given time parameters by a NEC member, their vote is forfeited. The remaining members' decision is final;
- 9.3.10. The chairperson of the meeting shall declare a resolution passed or rejected, and this shall be recorded in the minutes of the meeting;
- 9.3.11. In the case of a deadlock during voting, the chairperson of the meeting shall have a deciding vote.

9.4. Disqualification of Members of the NEC

A Member of the NEC shall cease to hold office if:

- 9.4.1. Such a Member ceases to be a Member of SAARP;
- 9.4.2. The NEC unanimously agrees that such a Member is mentally or physically impaired to such an extent that the Member can no longer fulfil his or her duties as a Member of the NEC;
- 9.4.3. Such a Member resigns in writing as office bearer from the NEC;
- 9.4.4. A written notice requesting removal from office of a Member of the NEC is signed by at least 51% (fifty-one percent) of the Full Members of SAARP and is delivered to the NEC;
- 9.4.5. Any disciplinary action is taken against such Member in terms of this constitution;
- 9.4.6. If a Member of the NEC who is also the Chairperson of an Area Committee is removed from office on the NEC, this Member shall also be removed from office as Chairperson of the Area Committee. The Area Committee shall elect a new Chairperson, who can become a Member of the NEC.

9.5. Limitation of liability

- 9.5.1. The NEC and the Chairperson shall not incur any personal liability for any act or action performed bona fide in the course or scope of their functions or duties in SAARP. They shall be deemed to be indemnified against all claims and losses by SAARP, provided such claims and losses are not as a result of criminal actions.

10. Regional committees

10.1. Establishment

- 10.1.1. The Members of SAARP shall be divided into regions that depend on their place of ordinary residence from time to time and through general resolution

10.2. Powers and functions of Regional Committees

- 10.2.1. Unless otherwise determined by the NEC, Regional Committees shall manage the ordinary administration of each region;
- 10.2.2. The NEC shall determine the general rules according to which each region shall operate, and Members shall be bound by such rules but the Regional Committees may provide additional rules specific to the area, provided the regional rules are not in conflict with this constitution. Rules and operational rules shall take into consideration the sentiment that local control and management is vested in the Regional Committees;
- 10.2.3. Subject to this, each Regional Committee shall elect its own regional executive committee;
- 10.2.4. The Chairperson of each Regional Committee shall be a Full Member of SAARP;

- 10.2.5. If the NEC is at any time of the opinion that a region has become inactive, the NEC shall propose the dissolution of such regional committee to the Members of SAARP;
- 10.2.6. If the NEC is at any time of the opinion that the activities or administration of a region is being conducted in a manner that is not to the benefit of SAARP or its Members, a disciplinary enquiry may or may not take place;
- 10.2.7. The Regional Committees shall not receive any portion of the Membership fees paid by members residing within the region. However, a Regional Committee is not prohibited from raising funds by way of its own fundraising initiatives.

10.3. Meetings of the Regional Committees

- 10.3.1. Meetings of the Regional Committees shall be held at the intervals and times indicated in the Regional Committee's rules, provided that the Regional Committees shall hold at least two area meetings annually in addition to one Annual General Meeting.

10.4. Regional rules

- 10.4.1. The Regional Committees shall forward its proposed rules to the NEC, who will have 40 days to review. After due consideration, if there are no conflicts to this constitution and the NEC deems it fit, the proposed rules will be accepted. These rules shall form part of the constitution of SAARP.

11. Specialist committees

11.1. Appointment of Specialist Committees

- 11.1.1. If deemed necessary, the NEC may appoint and establish Specialist Committees to investigate and report to NEC on matters falling within its mandate;
- 11.1.2. Nothing contained in this constitution shall prohibit the establishment of permanent Specialist Committees;
- 11.1.3. The Chairperson of each Specialist Committee shall be an official, Full Member of SAARP;
- 11.1.4. Non-members of SAARP may be appointed to serve on a Specialist Committee, where appropriate.

11.2. Powers and functions of Specialist Committees

- 11.2.1. The NEC may from time to time delegate to any Specialist Committee certain powers and functions deemed necessary for the fulfilment of the purpose of the Specialist Committee, provided that the NEC shall not be divested of any powers;
- 11.2.2. The NEC may amend or set aside any decision of a Specialist Committee.

12. Finances

12.1. Membership fees

- 12.1.1. Members shall be required to pay membership fees on an annual basis after receipt of invoice. Failure to pay such fees within 30 (thirty) days from the due date of 30 April shall result in termination of membership;
- 12.1.2. Fees shall be adjusted according to the discretion of the NEC;
- 12.1.3. A reduced membership fee to make provision for specific circumstances can be granted at the discretion of the NEC, for instance (but not necessarily restricted to): Newly graduated practitioners who have obtained a Phytotherapy qualification recognised by the AHPCSA and have registered with the AHPCSA; or Full Members who have reached retirement age at which stage they will remain full members. This provision needs to be submitted in writing, 3 months prior to the final payment date;
- 12.1.4. Notice of amended fees and due date for payment shall be sent to the Members before the start of the next year after which Members will have until 30th April for payment to be made;
- 12.1.5. Any arrear membership fees may be recovered by way of legal action, at the discretion of the NEC. The cost thereof shall be for the account of the Member.

12.2. Financial year-end

- 12.2.1. The financial year of SAARP shall be from the first day of January, until the thirty-first day of December.

12.3. Financial records

SAARP shall ensure that:

- 12.3.1. A proper record of financial transactions shall be kept.
- 12.3.2. An annual financial summary shall be prepared by the Treasurer and circulated to members, following the end of the financial year prior to the AGM. The Treasurer will ensure that the financial summary is posted on the website member's login portal.

12.4. Additional Finances

- 12.4.1. Any additional funds raised for SAARP, whether or not via Regional Committees, through workshop attendance fees, fundraising campaigns etc will remain the property of SAARP.
- 12.4.2. The Treasurer will keep a record of all sources of income and the NEC will make proposals on the distribution of funds for the members to vote on at the AGM.

13. General

13.1. General rules

The Members present at a general meeting, or the NEC, ratified by members at the next meeting, may make general rules relating to:

- 13.1.1. The terms of office of the NEC members and any other office bearers;
- 13.1.2. The conduct of meetings and procedures;
- 13.1.3. The disciplinary hearing procedure, including the composition of a disciplinary panel;
- 13.1.4. The allowances paid to office bearers, where applicable;
- 13.1.5. The manner and terms relating to the identification and appointment of specialist committees;
- 13.1.6. Aspects related to this constitution;
- 13.1.7. Matters considered necessary to achieve the objectives of SAARP.

13.2. Amendments to the constitution

- 13.2.1. Any provision of the constitution may be amended by resolution at an annual general meeting of Members or a general meeting of the Members. Such a resolution shall be supported by at least 51% of the Full Members, who shall either be present at the meeting, or cast their vote in writing, at least 72 hours via email, before the meeting, or as determined and communicated by the Chairperson.

13.3. Implementation

- 13.3.1. The constitution shall be considered validated from the date of signature by the Chairperson of SAARP and shall persist for the duration of the continued operation of SAARP, pending further amendment.

14. Ethical Conduct

- 14.1. Conduct of all Members of SAARP shall be in accordance with the Code of Ethics of AHPCSA.

15. Online Conduct

15.1. Public Online Platforms

- 15.1.1. All online platforms will be geared towards the promotion of the profession;
- 15.1.2. All content on public platforms will be conducted in accordance with updated rules and regulations as stipulated by AHPCSA.

15.2. Online Meetings

15.2.1. All online member and public meetings will be conducted in accordance with the updated rules and regulations as stipulated by AHPCSA.

16. Disciplinary Procedures

16.1. If any member is under disciplinary action from AHPCSA then SAARP will abide by the decision, which may influence membership.

17. Dissolution

17.1. SAARP may be dissolved, provided the desire for such dissolution shall be recorded in writing and signed by at least 85% (eighty five percent) of all the Full Members of the association.

17.2. On dissolution the assets of the association shall be transferred to an organisation or association with similar objectives and purposes, alternatively the assets shall be distributed to the Members according to the provisions of a general resolution so passed by the Members.

SIGNED BY THE CHAIRPERSON OF SAARP ON THIS 26...th day of January.. 2021

.....*SCW*.....

Dr. Sonia Couto

Chairperson SAARP